



Investment Insomnia

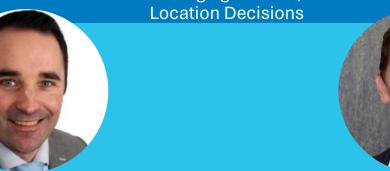
FDI Issues Keeping Global Executives Up at Night



Dennis Meseroll Executive Director, Tractus



Andreas Dressler Managing Director,



Spencer Schobert Senior Managing Director, Newmark



Matthijs Weeink Director, JLL EMEA

View from the US

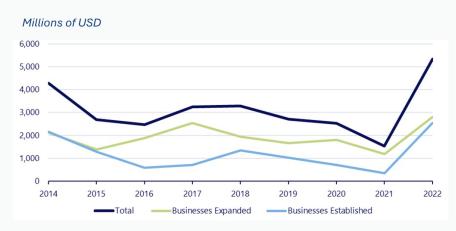




FDI into the US has been trending up

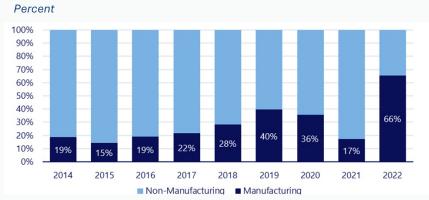


Real New FDI in U.S. Manufacturing Establishments and Expansions (First-Year Expenditures)



Council of Economic Advisers
Sources: BEA;BLS;CEA calculations

New FDI Investments in Establishments and Expansions (First-Year Expenditures) (% of Total)



Council of Economic Advisers
Sources: BEA;BLS;CEA calculations

Geopolitical and Investment Landscape after IRA

(+)

Canada is a beneficiary through EV supply chain investments valued over \$7.3 bn in materials processing, battery components and cells manufacturing

Announcement

European incentives to go up – ongoing adoption of the TCTF* allows EU members to set up more flexible and higher incentive schemes for net-zero projects; and Chinese investors take advantage of that (with no restrictions imposed so far)

TCTF implementation ongoing



Chinese companies are leveraging their market and supply chain position with pricing strategies – European Commission announced investigation of price spread for Chinese-owned brands (MG, Polestar, Nio) which sell for much more in key European markets than in China



Asian companies are heavily investing in Morocco and South Korea to bypass the IRA rules (thanks to free trade agreements with USA)

India upping incentives offerings to compete with China, align to US

IRA implications on the battery supply chain in the US – EV's purchased in the US qualify for tax credits under the IRA. if:

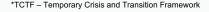
- Battery components manufactured/assembled in North America (50% in 2023, increasing 10% p.a. up to 100% in 2029)
- Raw material extracted, processed, manufactured and assembled in the US or a country under a FTA with the US (40% in 2023 and rises by 10% p.a. up to 80% in 2026)
- Feasibility of IRA measures is being assessed regularly by US government and softening / adjustments might be necessary (final regulations and timeline still uncertain!)

 Concerns over links with Chinese capital – Gotion in IL, Microvast in TN, and recently Ford & CATL in MI, are under scrutiny

U.S. DOC in March 2023 proposed a 25% threshold for voting interest held by Chinese person/company to be deemed as "foreign entity of concern" (Treasury adoption pending)

| A contract | A contra

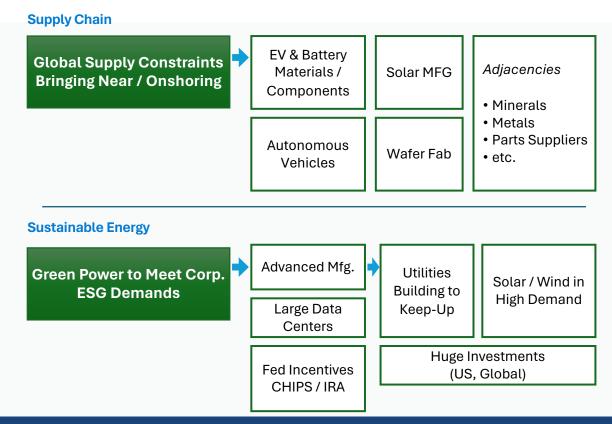




Industrial trends



- Project delays due to competition for Talent, Electrical supply chain
- Lacking large (e.g. 1M+ sf) Mfg. space
- Megasites being absorbed, shortages
- "Power grab" for data centers
- Power & water constraints
- Fed incentives (CHIPS / IRA) driving advanced manufacturing and suppliers
- Traditional businesses (food mfg., clothing, etc.) expanding to lower cost locations



Office trends



- Landlords struggling to find creative uses for space
 - Office Conversions to Lab or Housing
 - **Defaults** picking up, loosening costs
- Corrections in Tech: Layoffs & Offshoring
- Private equity driving change in financial services, banking (right-sizing M&A)
- Tech cost reduction, hiring freezes, expansion overseas
 - Biggest shift in over a decade
 - Was investing in remote work before Covid

Office / HQ

Working From Home Solidifying; Hybrid Normal

Glut of Subleases in Urban Cores Ongoing Debate about Purpose & Alt Use of Space

HQs, Banks Moving to Lower Personal Tax Locations

Tech: Employer Market ...
More Back to Office

Biotech / R&D

Demand Strong, but Hesitant Growth

Hyper-competitive For Talent in a Few Key Markets

Search for New Growth Zones

Growing Companies Spreading Footprint to Diversify Talent R&D Considering Locations Globally & Domestic

Germany





What are German executives worried about?





Dissatisfaction with Germany's political leadership and direction



Poor economic performance



Energy security and costs



Inflation and rising labor costs



Skills shortages



Growing bureaucracy and regulatory burden



Worsening infrastructure

Germans are unhappy



66

German bosses are depressed...and dissatisfied with the government

The Economist, June 8, 2023

66

German business morale unexpectedly worsened in January, GDP contracts

Business Standard, Jan 25, 2024

66

Germany on strike: winter of discontent tests industrial model

Reuters, February 27, 2024

66

EU Is Losing Its Economic Competitiveness, German Executives Say

Bloomberg, March 20, 2024

66

Germany is enduring a periodic bout of **severe** world-weariness

The Times, December 7, 2023

German companies are relocating...





Key drivers for relocating are energy security, labor costs, market growth and bureaucracy.

67%

have already relocated some production.



Geographic plans are split between Asia, rest of Europe and USA.

33%

of companies plan to relocate manufacturing.

Source: Deloitte and BdI (Bundesverband der deutschen Industrie) survey of 108 German companies in September 2023

...with Asia seen as most attractive region



35%

of automotive suppliers planning investments overseas **Investments within Germany** are being scaled back

26%

of companies planning to move production overseas.



Asia seen as most attractive destination (including **China** and increasingly **India**).

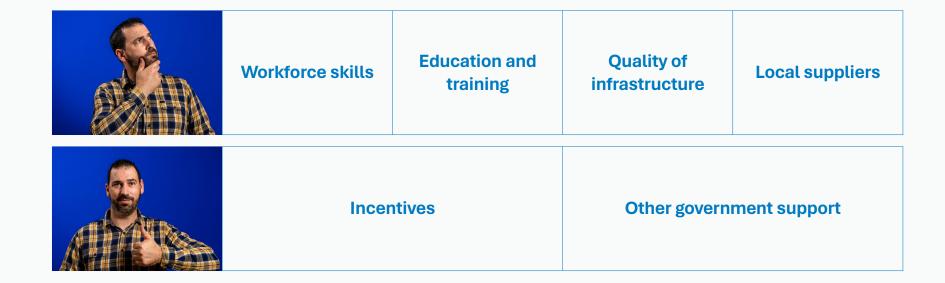


Larger companies more likely to relocate.

Sources: surveys by Verband der Automobilindustrie (October 2023), Kantar Public (August 2023)

How do Germans perceive international locations?





Stereotypes – Germans are:





Perfectionists



Direct



Demanding



Reliable



Efficient



Serious

Asia-Pacific





APAC countries represent the second largest source of FDI in the U.S after Europe...











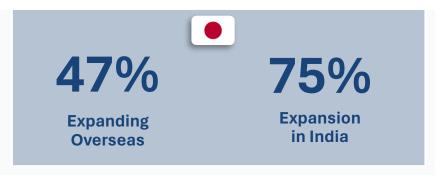




Source: U.S. Bureau of Economic Analysis

...and are continuing to invest globally, but are focused on Asian economies











Sources: Jetro Survey2023, China Council for the Promotion of International Trade Survey 2023, Global Taiwan Institute, Made in India for the World: The State of Indian Cross-Border eCommerce Report 2022

APAC executives have expressed challenges they are facing in their U.S operations...













US China Relations and Geopolitical Risk



Incentive and Regulatory Complexity



Mega-Project Progress



Inflation and Costs of Operating in the US



Labor Shortages and Labor Unions



...and how closely they are monitoring the presidential election for rhetoric, action, and policy shifts

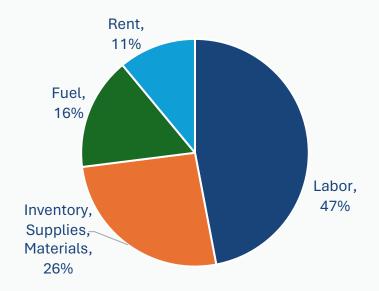


- Outcome of the 2024 Presidential Campaign and impact on infrastructure and environmental policies that have driven FDI in recent years
- Concerns regarding the escalation of China-US relations during the campaign period
- Decisions in high-profile cases involving TikTok, BGI and Wuxi AppTec

The operational challenges that are faced continue to be higher costs...



Factors Contributing to Higher Costs Among Chinese Companies Operating in the U.S (2023)



Source: CGCC Survey

Factors Contributing to Higher Costs Among Japanese Companies Operating in the U.S (2023)

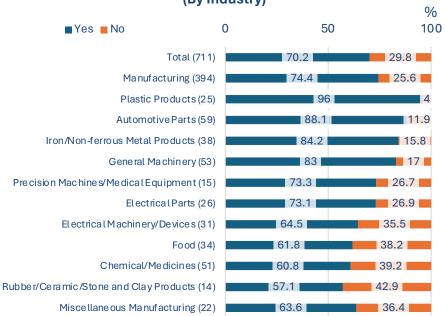
Main Management Issues	Ratio (%)
Increase in Wages of Employees	56.9%
Rising Procurement Costs	43.8%
Rising Logistics Costs	33.5%
Soaring Living Cost for Expatriates	31.5%
Intensifying Competition with Competitors Tax Burden	29.9%

Source: JETRO Survey (Total number of Respondents: 698)

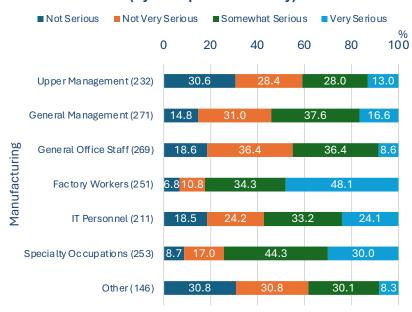
...as well as attracting and retaining a quality workforce particularly factory workers...







Severity of Human Resource Shortages (By Occupation/Industry)



Source: JETRO Survey

...and many investors are monitoring mega-project progress to inform their investment strategy











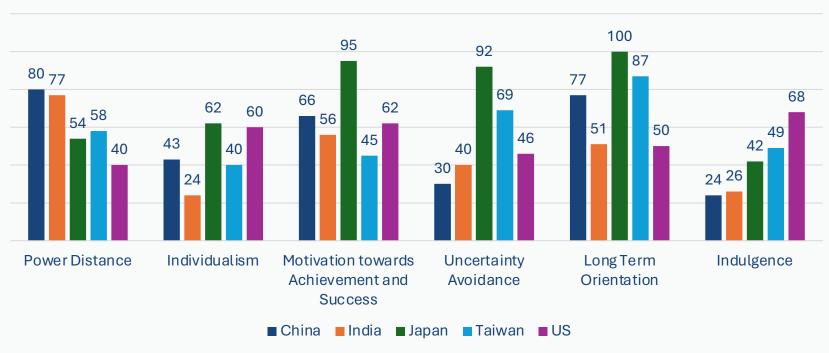






Cultural norms across APAC are diverse with some countries being quite similar to the US in some aspects





Source: The Culture Factor Group - Hofstede-Insights

The Netherlands





What are Dutch executives worried about?



- Unclear political direction / swing to the right / polarization?
- Perception of the Netherlands amongst international talent
- Lack of economic incentives
- Brussels and the juridification of green policies
- Unprecedented macro-economic volatility (17% inflation rate last year)
- Significant concern over purchasing power amongst employees
- Wage Price Spiral
- Increasing tax burden for private sector
- No permits or delays in getting permits due to Nitrogen issue
- Budget cuts due to closure largest gas field

Dutch companies are relocating...





Key drivers for relocating Uncertain political environment, skill shortages, fiscal measures and bureaucracy.



Geographic plans are split between Asia, rest of Europe and USA.

Source: National Employer Association Netherlands; De Ondernemer; Erasmus University

10+

(out of largest 25)

Publicly traded companies mentioned relocation plans.

50%

No longer considers the Netherlands as attractive anymore

...due to deteriorating business environment



Internal policies



External policies



- Migration policy, housing and serious labour shortages
- Tension between net-zero Sustainability Measures and Operational Excellence
- Cost levels: ~ 3 4x UT retail prices compared to US & APAC

- Inflation Reduction Act and competition within EU27
- Fiscal stimulations and advantages for knowledge workers
- 3. CARE principle: Clean; Affordable; Reliable; Entrusted

Direct & Serious Consequences

























Stereotypes – Dutch are:





Direct (Blunt)



Easy going



Outgoing



International



Efficient



Non-hierarchical

Supporting FDI





What Economic Development Organizations can do





Comprehensive Project Management Services



Promote Labor Training Programs



Refer to Site Selectors to Conduct Detailed In-Market Labor Analysis



Coordination Amongst EDOs



Provide Clarity on Incentives and Labor Unions

